



## Investor Relations

### [Overview](#)

Corporate Governance

[Officers and Directors](#)

[Committee Composition](#)

[Governance Guidelines](#)

[Code of Ethics](#)

[Section 16 Filings](#)

[Contact the Board](#)

[Stock Information](#)

[Financial Releases](#)

[Services for Shareholders](#)

[Dividend History](#)

[Annual Reports](#)

[SEC Filings](#)

[Call Reports](#)

[Basel II Pillar 3 Reports](#)

[Securitization](#)

[Investor Fact Book](#)

[Webcasts](#)

[Presentations](#)

[Analyst Coverage](#)

## Corporate Governance

At Bank of America, we are committed to upholding the highest standards of corporate governance and ethical conduct in all we do.

In its role as our primary governing body, our board of directors provides oversight of the company's affairs and constantly strives to improve and build on the company's strong corporate governance practices.

Our management processes, structures and policies help ensure compliance with laws and regulations and provide clear lines of sight for decision-making and accountability. These disciplines represent one side of governance. The other side, corporate culture, is even more important. It is corporate culture - championed by leadership and sustained by every associate within the company - that determines corporate ethics.

One way we build and protect our culture is by aggressively promoting our company's core values to associates at all times, as well as our Code of Ethics. We also know that actions speak louder than words. And so, we foster a culture of openness, in which healthy debate is encouraged and associates are expected to blow the whistle on improper activity. We also do not hesitate to separate ourselves from individuals who violate our values or ethical standards, regardless of performance or potential.

We believe results are important. We also believe how we achieve results is equally important. Our commitment to this principle is the key to sustaining the public trust and confidence in our company.

**Kenneth D. Lewis**  
Chief Executive Officer and President

## Related Documents

[Corporate Political Contributions Policy Statement](#)

[Certificate of Incorporation](#)

[Bylaws](#)

[Categorical Standards for Director Independence](#)

[Disclosure Committee Charter](#)

[Nomination of Directors](#)

[Shareholder Proposals](#)

[Earnings Estimates](#)

[Fundamentals](#)


[Ownership Summary](#)

[E-mail Alerts](#)

[Anti-Money Laundering](#)

[Newsroom](#)

[Home](#) · [Privacy & Security](#) · [Careers](#) · [Site Map](#)

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